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Tribute to Professor Jonathan L. Entin

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Jessica W. Berg & Michael P. Scharf[†]

A HISTORIC EMPLOYMENT CONTRACT: DECANAL TRIBUTE TO
JONATHAN ENTIN

Looking back at Jonathan Entin's extraordinary thirty-two-year academic career, we wondered how he ended up taking on so much and managed so many competing demands, so we went back through the ancient contracts contained in the filing cabinet in our office, and discovered his initial employment contract, which explains quite a bit.

* * *

On this date of July 1, 1984, the undersigned, Jonathan Entin, hereby agrees to accept the following conditions of employment at Case Western Reserve University School of Law.

1. Professor Entin is required to serve at least thirty-two years as a full-time faculty member. During that time he may miss only one commencement ceremony, and that one may only be excused to attend a sibling's own graduation ceremony.
2. At some point during those three decades, Professor Entin is required to volunteer to be the Associate Dean of Academic Affairs for eight years, serving under five Deans during that time period, including a pair of co-deans.¹
3. In addition to this service requirement, Professor Entin must serve at least once on every Law School Committee, as well as the University Faculty Senate, the Faculty Senate Executive Committee, University Budget Committee, University Compensation Committee, and University Bylaws Committee.
4. Professor Entin is required to teach Constitutional Law; Administrative Law; Supreme Court Seminar; Social Science and Law Seminar; Law, Legislation, and Regulation; Property Law; Mass Media Law; and Courts, Public Policy, and Social Change—often all at the same time and sometimes even while serving as the Associate Dean.
5. At the same time, Professor Entin must agree to be the Law Review Advisor for thirteen years, supervising student notes and providing suggestions for note topics for students on all of the journals.

^{††} Co-Deans, Case Western Reserve University School of Law, 2014–present; Berg is Tom J.E. and Bette Lou Walker Professor of Law, and Scharf is Joseph C. Hostetler—BakerHostetler Professor of Law.

1. We note that the likelihood of him being able to fulfill this requirement seemed in question until rather recently.

6. Professor Entin must publish over fifty-three articles, books, chapters, and essays on topics of his choice, but at least one must be titled “*The Dog that Rarely Barks*,” and another “*Of Squares and Uncouth Twenty-Eight-Sided Figures*.” We leave to him to figure out constitutional-law topics that fit the titles.
7. Professor Entin is required to earn the admiration of the students by being selected Teacher of the Year by multiple graduating classes and Administrator of the Year by a number of others. He must also convince the Law Alumni Association to select him as Distinguished Professor of the Year.
8. Professor Entin must agree to be a consultant for the Administrative Conference of the United States and the Ohio Advisory Committee for the U.S. Commission on Civil Rights. He must also agree to be the co-Editor of a journal that matches his initials (fortunately, the *Journal of Legal Education* fits the bill). Some of these responsibilities may be overlapping. See also number four above.
9. Professor Entin must also serve as the advisor for the Dunmore Moot Court Competition and for Judicial Clerkships, the representative to the Federal Bar Association, and the coordinator of the Battisti lecture. In each of these roles he must obtain the agreement of judicial and academic luminaries to come to campus.
10. Professor Entin must own one—and only one—red sweater, and must periodically appear at the school in said sweater to confirm its continued existence.
11. In case of mass destruction of both online and print resources, Professor Entin is required to serve as a human memory bank for all significant Supreme Court cases, and some of the Federal Court ones and be prepared to direct any faculty member to the exact volume and page number during casual discussions, or when relevant for their teaching or research.
12. Professor Entin is required to provide a riveting and coveted “Legal History Tour of Greater Cleveland,” which will consistently bring in some of the highest bids during the Student Public Interest Law Fellowship annual auction.
13. Professor Entin must engage in feats of architectural dexterity—balancing enormous piles of print materials and pulling out sections from lower levels without toppling the creative towers. We note that this also requires knowing exactly which articles are located in which parts of each tower. See also number eleven above.
14. Finally, upon retirement, Professor Entin must agree to continue to come in to his office, lest he deprive the faculty, staff, and students of his intellect, humor, advice, and incredible legal and institutional knowledge.

* * *