

D. Williams = 1.

31 March 1980

Williams v. Civillotti.

will charge some. Speiser rep Priovon
boasting - carnival rep.

P-5 she was offered transfer - refused. Verdella.
P-5 is ad record.

Diane

Williams - June 79 NLRB eco. SW Law
school. 2nd year. '69 BA in English from Harvard.
MS Am in '76. Worked for Post 3 yrs.

Sec receptant Chi Trib. then Reporter.

1 year. Publ. Rel. Long Beach Times.

US Dept of Justice RS - first interview

w. Priovon wanted Pub Info Act.

Long trib told her journalistic prof.

number 2 person editorial writing

reporting, speeches. one Oct
interview. Signed as to job function.

Interested in pro-union potential

was 9-11. prior campaign was

12. Told to take FSEA. Saw 80's.

rated qualified for 75-7. after 6 was

performance wld be reviewed.

Rep by Priovon. P-5 25. wld rec.

Priovon recommendation. Work

from Jan-May '72 - rewrite Prog

of Holman. ghost write speeches

newsletters, feature stories on org.

Oral comments from Priovon + Holman.

after listed advances. 5/8 per

her a bitch. Seeburg EEO counseling.

His work was to the Director. Not

used effort to save in other office.

Called Miss Murray that too. Threw

away connections. 12/6/47 - 53 y old.

laws = 1.

31 March 1980

W. Pelt.
large room. Speiser rep. Prins.
otical - counsel rep.
T. and L. - refused. Verdetta.

Prins. converted, performance as job
quite often. Holman said
worst her work had. G. & D. illegal right to
large, that, convertible. Ex 35 in Ad rec.
Duties Jan '72 - May '72. When Prins.
out of office she was in charge.
several occasions. Direct contact w. Director
Holman said no objection. Holman said
performing well. Supervised for Prins.
work from him. Never discussed. Get
and assignment do it. Got along well.
No problems. Not talkative at agency.
conversations about office environment.
May '72. spoke to Ruth Spencer. extended
until Sept. Geneva Murray. Leah Bennett.
Spencer told her concerning office environment.
Rel. Relationship w. Prins. had deteriorated
Prior to June. Prins. very friendly
w. all members got favorites. Ellen
Farrell: not necessary position, promoted
her few Prins. Staff meeting indicated.
Bennett told Prins. poor working rel
not doing other w. members of staff
my over to years. common
antagonist but pro + personal. then critical
new order started. None before
told her she was carrying job trying to
distort. Perogation language.
after stated advances. Spence - called
her a bitch. Seeking EEO counseling.
Her work move to the Director. Not
used effort to raise in other office.
Called Mrs. Murray that too. threw
away connections. 12/6/47 - 53 yrs old.

1
Reputation - - in 1961 + going as
"waverizer." prior sec had set out of
spit, certain incidents. M.S. Paul
sec in another office. May - July 72.
Hever said worked for Purson did
all work Purson took credit.

Pennell said, Purson playing in
waves in going view. Advances
rejected. First, in May '72, No

res. She got mother's day card.
in Spanish text book. Purson
was in corner too. Other advances -
asked if received card. Picked out for
dinner, cocktails, movie, Loupa.

+ Purson discussing which one would
take her out first. Quite often asked
to movies, cocktails. Went to convention
together in Detroit, asked her out for
dinner knocked on hotel room door.

did not dressed early in morning 7-8 am.
said he wanted to put his arms around her.
Wanted her to go to reception w. him.

Working relationship w. CR Safter rejected
sex. Barely able to yeards. couldn't
distinguish bet pro + personal. then critical
memoranda started. None before

told her he was compiling file trying to
destroy. Perogation language.

after rejected advances. Profare - called
her a bitch. Seeking \$500 caroling.

His worth more to the Director. Not
used effort to save in other office.

Called Miss Murray that too. Threw
away connections. 12/6/47 - 33 yrs old.

Die
it was
1961.

1
conversations w. Purnan after rej. -- views
regard misunderstanding. negative attitude
not satisfactory. competent but neg
attitude. No conversations except if
stand on your toes, after five wanted
signature, couldn't look at it. ignored
notice to fire. Navner charged
in government, yelled. wild cry
in bathroom after Sept strong force.
Sought EEO counseling Mid-Summer.
to Dept. Basis for res counseling
told problem to Ms Tate. Navner
of employees say let res counseling at
7 hot office. tried to resolve.
Purnan continued 2-2 1/2 - 5 mos.
at end of counseling, filed formal complaint.
on basis of sex. 25 to 5 Fri Sept 22,
1972. Petition for removal to cooperate
mainly. After termination, went to Deputy
Dir of CRS. X → Purnan, still told her
to contact Purnan who offered job. viewed
qualifications as GS-9. former employee
promoted by P. offered 9 if qualified by
CS. 30-day when first joined.
GS 7 for first few days. scored only 80.
Not eligible for GS-9 by Commission.
Navner not qualified only eligible for 7.
Purnan + Agency made her career
conditional employee Jan 23, 1972.
w. 1 yr. probationary period. A-1-8.
A-5 -- Delegation of duties + responsibilities
done supervisor until higher grade level achieved.
can't be promoted until in grade one year.
Purnan said she'd get promotion in 6 mo.

asked for passport in June when problems started not mother's day card.
early June was news, asked for job training. Prinson was expected to renew work. complained by generalities, never said anything charges? rarely. On occasion made charges. When joined Prinson, her, she was #2. Perin was a research assist, full-time student, worked part-time didn't know her hours. she was promoted for \$5 to \$5-7 22-23. full time in summer. Bennett - secretary. Who else could be in charge when Prinson not there.

When not getting along so we in charge. When i/c early couple of time dealt w. H. Lyman. Open discussions about work in office. job functions, agency more publicity. over 5-6 was good working relationship. after rec'd card, spoke to others got idea of reputation - Spencer, Mahony, Bennett. Spencer was in charge during summer months. not friends just co-workers, their long time. None outside office.

Complained to Spencer Prinson taking ideas. that's the way the government is! do that statement. Not sex discrim, not war wages. Kind of person he was - what kind? don't know. Reputation? "poacher". He was a \$5-15-7 I think. Perin (student) got preferential treatment. He never headed office he not the

1
She went from 5 to 7 in summer '72.
Regarded her privation 7 No,
not based on merit. She did work vol
Period. Briscoe probably provoked
him. He didn't have first my. Polkman
wld but P. rec. wld weigh heavily.
I saw his rec. After and heard
gossip about P. who volunteered
info. - only those 3 - Bennett, see
Period, Mahony, see next office
and Spencer. Strictly hearsay?
same had seen some things. not all
roy. Depos. 1/29/79. page 50 l. 14.

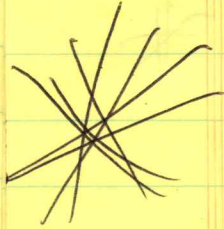
Info primarily by to her. Briscoe
was playing w. Period seen by
Bennett had up dress. page 24. l. 1.
to... 25 l. 15 incriminating position while
Briscoe on phone w. wife. B. relationship
w. predecessor. = unbecoming manner.

not go office decorum seeing her.
Asked out by Mr. Briscoe, vodka
cocktails, dinner. quite frequently
in early months. Much more than 5
* from Jan to June - sporadically. (Maid
dreg. about 2 dozen. drug abuse
included. Detrait vol withheld.

* page 11. Depos. line 15 - Not more
than eleven. 7-11. made in
office orally. each time. Page 12--

* what say - invited her out, drinks,
dinner, I don't believe varies in her.
Panga + Briscoe discussed who wld take her
out first, better restaurant. Odds came
later. Depos. 20. line 10. brief funeral
Briscoe there

Lie.



jokes. Never asked her and was a joke.

Papa, Ods, never asked her and
discussed possibility bet themselves
in front of her. No Puroan was
present at that time. No, 2 of
them Papa + Ods. joke.

No conversation w. Puroan. Puroan
was present, only laughed then left.
Main incident bet Papa + Ods.

An error, Puroan did not make
statement. How make Puroan
waver? doesn't say anything about
him.

Detroit trip NAACP convention, not at
North, distributed literature, answer
questions - for a week. He there 2
days. Weren't talking. Once for
dinner in Detroit. weren't talking.

at a place. Had dinner w. Merty
Mert a Col booth girl. Ods not have
dinner w. Puroan. Until Morn. knocked
on door. No discol. asked. Asked what
want. said to come in. He left. Don't
know what he wanted.

preferential treatment of Puroan -
took her home. out of his way. went
by her house, took her home often.

No sexual affair. None in Detroit.
Caring for elevator w. Spencer taking
Allen home again. odd to be we have
easy? Never said. Convention in
latter June till July 5.

Other conversations to get let up day
to man North. How would you? said

Tie and direct. No other sexual harassment
in Detroit. He did in Detroit -
val an immediate sum total

ashes of needed left for Director's
section. That's all. Chance for us
to get together. Depos. p. 14. l. 13.

asked officially + asked if wanted
ride. That was personal invitation.
Never asked anything else. critical
memos + offered ride for her
convenience. offensive language.

itch. part of it. called her a lion.
used obscene directed at her.
After sought EEO counseling called bitch.
weren't sure who informed ~~CRS~~.

No lawyers until complaint? conversation
before filed complaint. Depos page 45 l. 10.

itch - asked to sign paper couldn't
read. told what was, got idea -
notice of intent to fire. then gave
it to her - a notice of intent to
fire - a couple of days later.

lawyer called (P. Hirsman).
papers floated to CRS. drop
from Hirsman - told her.

When heard hired a lawyer
I came to show her govt. loss
and then called her a bitch.

after filed complaint w. @
EEO. ignored discharge --

first was this incident Δ 6. 9/11/72

Δ 8 - her response to proposed termination.

9/15/72. earlier notice vol 9/11.

A record proposed letter of termination

1
was a first note! (No way). She
never used foul language to Mr. Pivon.
No. In his presence, yes. Bullshit
was a favorite word of hers. Never used
it to Pivon. Never. Never showed
her or showed papers. Holman
+ Pivon acquiesced. Determined not
to give her a reason to fire. Never
showed to foul language. (Neal saw
it). One conversation w. Holman
about problems. Particular effort
to be even better employee.
Pivon proposed position away from
Pivon in communications & way
home trying to get out. No way
want to consider. No. Out to get
Pivon - she said -- not interested
in staying in agency possible.

2 incidents
involving
Pivon
she didn't say that's right.
I stayed off in May 7 No.
shared expenses w. myself to
affair? None. Gave Pivon
money \$20.00. Was report. Only
five money changed hands.
probably cash. Depos pay 58-59.
L. 9. Gave her money? No never
cash check for him never. Positive
No money passed hands. Gave
Pivon as Pivon \$20 on an occasion
got it back next day. got it
back in cash. positive. L. 9
Innocent. Check to Pivon for
\$30.00. Looks like her signature wrote
out to her, Pivon's check.

dated April 6, 1972. ^{exposed.} ¹ ^{publ} ^{function}
proposed on Sept 11. letter to ^{to} ^{down}
on Sept 15 - Friday. 'sexual harassment
attacks' - meant asking for date.
failure to cooperate socially. ^{page 9 of 48.}
at no time have I accused Prison
of to have sexual relations, he is
prejudicial than w. others. matter
of public knowledge. other staff
members not as considerate. If
that's what meant by EEO against
9/13/72 - meant - sex. But as
Sept 15 in letter said never
accused Prison of sex. para 7
of complaint meant seeking sex
partners: "failure to cooperate socially"
gentle & old phrase if. Meant
on 9/13 refusal to date. What meant
by first sentence -- (she read both docs).
sexual harassment or advances
never known, would be a public doc
failure to coop socially - asked out
and refusal if gave along not harassed.
why at beginning under sexual attack.
professional + disarming attack.
Today means to her sexual harassment
including attacks professionally +
sexually - verbal abuse by virtue of sex

her a bitch. Seeking EEO ^{was}
His words were to the Director. Not
used effort to save in other office.
Called Miss Murray that too. Threw
away connections. 12/6/47 - 53 years old.

1
If man not treated way diff. w/ vol
of verbally abuse her - bitch + tease
critical views + care in provoke
arguments.

Goldman did not appoint
w. Holman w/ channels. met w.
him late Aug. only meeting covering
problems before proposed Sept 11.
She arranged it. Described to
Holman problems having. Didn't
mention sex to Holman. didn't
fill report for date. Not till coop
sexually. Prisoner didn't could do
job. no sexual harassment. in letter
No problems. Holman proposed transfer
not until Mon. If need get reinstated
and transfer.

after stated advances.
her a bitch. feeling \$500 lawsuit.
Her worth more to the Director. Not
used effort to raise in other affairs.
Called Miss Murray that too. threw
away connections. 12/6/47 - 33 yrs old.