

2 MARCH 1980

Δs 1, 2, 3 - appointments, = 4, 5, 6, 7, 8, =
approval response, of 9, = check,
highlight all testing especially
alter Bennett May 7, 1973, # 112.
none of personal knowledge -
rec on desk.

5 Harvey L. Bivens - public affairs
officer. GS-15. position since
1969. was title Public Information
Officer. 15 since 1971. before that
communications section. W. ag before
'67. 3 yrs w. Ag. started as 9
left as 12. Howard U. for 2 years
public relations asst. Medical
College in Tenn. from 61. McHenry,
publicity coordinator. Tenn.
State Univ. 61 PA English Journalism
44 years old.

Interviewed DW vacancy in
int info office. body resigned
to adopt child. 4/89-11 advertised.
had wanted w. Forever Office
to know giving referred W.

there was a number of applicants,
wrote recommendation to director
to hire. thought had qualities for
job - bright, eager, spirit to fill need of
agency. Still knew DW be toughest at
Howard. Offered her job as advertised
4/9/11. No civil service rating - had
to take. She came in for as a GS-7.

federal new entrance exam, brought in
 an emergency basis. 2-year experience
 needed, gave her one yr for further
 experience. Moved from 65-7 to 8.
 He had nothing to do with it. Moved
 of brought her in as a 9. Ever
 provide her protection w/ 6 was.
 Had to serve in grade 1 yr. Was
 explained to her over and over and
 in forms distributed by civil
 service to her.

Relationship bet OW + HP in
 just partial. He was not there
 when she ~~was~~ came in. Working
 on annual report - proof read it.
 Good working relationship. Other
 people on board - Ellen Berid +
 Chet Bennett. EP was research
 ass't. summer hire, worked
 during summer '71. converted to
 part-time. after summer she was
 a student.

Because severely involved.
 3rd, 4th or 5th weeks she was in agency.
 lived in same part of city. He
 asked for ride home. Initially
 refused eventually did. Saw
 Ellen why not her. Took her straight
 home then to pickup body from
 sitter. He gave her impressions we
 could have sex. Affair began 4-30

late Feb early March, week or 2 after
 started working. Never asked for
 out on dates. I saw few stops for
 drinks. How long did affair go on?
 through March, perhaps April
 then terminated. end of April,
 no report or contact at office. Heavy
 work in office - never problem.
 Went to Diplomat Hotel always
 on 2 or 3 occasions go to Attie
 or to Court, then to Motel.
 (What about kid). 13, 14 times.
 always at Diplomat Hotel.
 Never took her to dinner. Stops
 at Lino's for dinner, take to motel.
 Idea could have sex, couldn't about
 take her home, taking her stop
 for kid. Worth his while.
 Went to Attie left and went to
 Motel. What at Attie led to
 motel. dancing. who suggested
 it? started swooning ended up
 in motel. ever ask for sexual
 favors - condition of employment,
 wouldn't drive her. Went out
 to dinner in Detroit, broke off
 in late April and didn't resume
 work again until July. Man
 ended in late April -- couldn't
 tolerate her, constantly reprinted
 necessary him of being involved w.

Ellen. He ended it. she was not willing.
 still be supervisor. Tried to
 have professional relationship. That
 works out. Wld need agreement
 question was became answering.
 no professional rel. Attitude
 toward supervision. He said, we
 have problem sexually involved
 people will grow must contain it,
 professional experience had to perform.
 If work art wld be in trouble. He
 wld occur of being just boy.
 independence. Rejection. Wld
 communicate. continued to
 renew her work. It became
 subjective. If subjective ask
 why I no re work was accepted.
 he wld prove she wld hangups.
 slam his door. Often report, will
 wait it down that way so it
 damn. Never screamed obscenities.
 Ted Neal was employee of, space observe
 interaction w. Ted Neal. present when
 she showed in art. personally
 embarrassing to me. Mother's Day card
 sent to Ted during after affair had
 ended. trying to establish communication
 in office. To get work done, not
 to start affair up. Started talking
 were in office. He Detroit for convention
 had to exhibit. Helped her was both

sat for long hours next to each other
 at end of day, let's go eat. ~~was~~
 Then getting along. The pair for
 dinner after affair ended. Then
 had rooms on same floor. Hers
 were closer to elevator, she went
 to her door. Were talking, went in
 furnished on TV. She came out of
 bathroom + got in bed. slip got in
 bed. got in bed. had sex.
 Conversation provocative brought
 up by her again. Lewd
 provocation, accused her of going
 all over provocation. Decided
 never to get involved w. her again
 she stayed in Detroit. Never
 resumed. told her in Detroit
 was over. just had. conversation
 next day about bath. not cozy
 tension between us. when
 came back both she wrote a form
 for a provocation. strained relationship.
 He refused to sign form. Started writing
 memos to her. before that info accused
 him of lying + cheating on his travel
 vouchers. started notes on discrepancy
 in her employment. Director asked if
 cheated or lied on travel vouchers,
 sex w. women on agency - After this
 made notes, disparaging, regarding
 to instructions. Lost supervisory ability

tried to talk to her about attitude.
 threaten to fire if no sex? No
 threaten to fire if not up's available?
 Ago. Another job? Yes, 2 positions
 open communication section. rec-
 OW for job, whether he used his
 her. told her. She refused to consider
 either, wanted job wherever he
 for. Only jobs w/ agency.
 Summer '72 -- no relationship.
 little professional relationship. Tried
 to give her assignments to avoid
 work load was heavy. Constant bickering.
 Work quality -- bad quality.
 Attitude bad, extreme clash of personalities
 exacerbated by sexual relationship.
 local problems on STAR project. OW
 went to Phoenix supposed to capitalize
 an opportunity to get publicity for agency.
 Nixon had written telegram to be read
 on program. OW refused to give
 m.c. telegram, doing not enough
 vivacity participation. whole project
 criticized. sent letter through him
 to Jones. News requested by Deputy
 Dir. When she came back he had
 news. he submitted it to Jones.
 Had meeting Pariza, Jones + him. critical
 of news. Told not to assign her to STAR
 project. A local sponsor came to DC
 for meeting about DW. Bad way handled.

she was not rewarded from that project.
 Communication not the best.

In Jackson, Miss. DW didn't go.
 told her to brief Burial. DW left
 w/o briefing. Burial not prepared
 to cogulate on effort. proposal to
 reward. 46. discussed difficulties
 w. Holman. often. it's his office
 gave the boss. Never told Holman of
 affair. Never asked. No control over her.

Many conversations. July-August. couldn't
 handle situation. wanted to fire.
 told Holman wanted to fire. Didn't
 tell him not to. Had to list reasons.

gave list to Admin Office. Came from Justice
 to Legal Office. Sec had to read to be
 witness. Can't let her read letter
 just need statement. Letter given
 not read it. 9/1/72. Person

proposed for reward. Not because
 of advances. not because would not
 continue affair. "Peter" = Never.

Never told her affair. EEO interview
 never asked if had affair. asked
 of sexual advances -- denied by DW.

Never made sexual advances. Did
 ask of sexual advances. occurred
 after ending. Jan-Feb '79 told him
 first time. Why fell in '79? He is
 married. overlooking facts. Later involved
 it in her action -- an outright lie.

Couldn't see her pursuing it or believing it,
 saw no need to it. I well tell the
 truth. told wife & children,
 Ellen Periol - had affair w. her.
 started in July '71. went a long
 time until Jan - Feb '72. fogged
 off. Didn't see her pursuing this till
 this far. (Bob told a friend.)
 thought she was talking about Periol
 in original complaint. John
 Hutchins was told by a few way
 cheating + sex w. workers
 and used flyover card illegally.
 told to put in writing + see
 newspaper. Stopped affair
 Periol had to study. accused of promotion
 to Periol, promotion she came in
 either 5 or 7, came in at 5, Periol
 asked for promotion. He was to
 said she for B. Nothing to do w. sex
 relationship. Depos during 1979,
 didn't mention affair w. Periol.
 lied at depositions. He wanted to be a
 lawyer, agreed wld never reveal
 relationship. trying to protect her.
 Why not tell truth depositions - problem
 relating to family: Bob told them are
 person. Did not persist in the
 No advances, mutual. physical
 attraction. Ever tell govt? No one
 about Periol. Sex w. after at CR.

CRS - other women - father. end
of 71 early 72. cared of been
earlier. a are five sexual encounters
not a subordinate, not in office
of public information.

Knows Patricia Mortenson.

employed in CRS management staff.
a program development officer.

Never asked her out. Had dinner
w. her in S.F. members went out
after session. on wharf, but then there,
other members at different tables.

Went to hotel afterwards. push
her onto bed. Only alone w. her

he took her up + dropped her off to
push up her car. Conference
w. her. This affair - did not

X - reveal at deposition. Now married.

Alot of arrogance in OW, cared of
exacerbated problem. Δ

during time of sex pushing for
privatar. not sure of motive.

This 6 page affidavit ex 4 in investigation
file. taken w. request to her complaint

began pressing for privatar in July of 72.
1978. Mother's Day Card. put it in

his book. Said way have club card.

often send cards on special occasions.

6. first news of difficulties. toward end
of April ended relationship. In nine
year no news speaks w. her at work

'76 or '77, told vol to have no wife
in file as DW. gave to counsel for
agency. Don't recall problems news
in April or May as June
Holman. Director. always fulfilled.
Dr. Holman asking; Holman -
never expressed sexual relations.

ex 116 - say plaint in this case
119 -- answer T-8 - proposed
answer. Did you inform it
of DW lie - (upper).

Functions after work went out
for drinks. 3/19/79 - Most times
to DW have went right bars.

Ms. Permal - sometimes 1 or 2 times
a wk sometimes on weekends
came in late. At depas p. 144.

2 errors in letter of proposed
termination.

R - checks to DW. money for
a water fee. Dignomat. He paid
area. Had no money. Paid cash
wherever went.

Proffer -- expert under air sev at
time no good worse until 1 year.

6. Perth power -- staff ass't to Dir
1979 - 13 steps. In '72, spec
ass't deputy dir. conversations

w. DW regarding HP 7 expressing
 of dissatisfaction w. job. frequent
 visits w. Mr. complained of
 working cards, not enough
 recognition or credit. This
 is part of pride in authorship
 at certain levels. sympathetic
 to grievances. No fan of BS at that time.
 gave us career grant. Another
 employee she complained about
favoritism - promotions, training,
work environment, Allen.
 career complaint. R. New Period
 only as employee so as in w. Mr.
 always left bldg w. D.W. angry
 because goes out of his way to
 drive them home. Jealousy waves.
 about 2 was before left away.
 efforts to change work environment -
 knew that in another unit
 environment qualified. Went to
 D in personnel said offer it to her.
 B at filling's steps. D just want.
 Didn't ask why, left in huff,
looks like you just want to get away.
Very jealous. Not an ostrivian
personnel problem. She
 came in very angry + distraught
 something had gone on bel + them.
 She was angry + bitter statements
 something else - confrontation.

wild threats + gestures. Justified.
 In some cycle worthy before she
 left. '72. She said nothing when
 with said get Havery. Wanted to
 hurt Havery in some way. did not
 reveal how. not for revenge.

Her comments about Ellen - an obsession
 always a complaint, allengot's
 didn't, uncomplimentary things about
 his work. said allengot's preferential
 treatment. interpreted as
 favoritism. He tried to reassure
 her. She would not accept it. Ellen
 got provocation. Never explained
about posses.

X - 65 yrs old. 75 14 steps J. with
 daughters? treated her as equal.
 never. Has matured. few waven
 professionals at CRS then. Not
 aware of sex w. any waven at CRS?
 No. alternative practice w/d
 of waven in CRK. on another occasion
 w/bolesaw ditars away. Vocacy
 was there all spring. w/i
 cycle was before left. dangerous
 field work waven didn't want.
 Martanza tolerated sex
 and horse play. invited treatment
 she got. Act like a lady treated
 like a lady. off A10.

R - Ct - purpainted B. for lack of recognition

obvious that she was jealous. Diane is jealous of Allen. No concrete info why jealous. Never complained of advances. I think Diane felt something was about to go on between P + Ellen. He always takes her home + he has to go out of his way. I don't know her marital status or child.

7 Theodore Neale - DEA prep prevention specialist. Wash field rep for CSK. reports office. knew B. one time or week met B. knew Diane + was from work. Occasional to observe office relationships. first observed normal office relationship. No visible antagonism. Some was after she started received change in relationship. Not as cordial. annoyingly combative, verbally abusive she came in w. work street assignment objected to it came in and after minor discussion we didn't do it and push you down the door + left. HP was stunned. she shut it right behind excessive use of shirt. I saw papers down. Now a personal friend of Harvey - 2X a year. Saw her 2 or 3 times dogmatted.

9 7-8-9

I don't understand why she says that
in a public office. I felt as
though he was in bewilderment.
Didn't know what to do. Mob-
bingle relationship, that was gone
soon. May have given her lift
home. 3 years ago they became
friendly. NAACP activities.
JUSC contacted him.

8 ~~Mozel~~ Arthur regional director
SE region CRS Atlanta. In 1975,
in JFW. HB and M. Dinner
w. M + B. At our table 3 of
us. HB, B + M. Went back
to hotel. Holiday Inn. Came
back to lobby went to his room.
Went out for evening w. another
group. M never called him.

9 Benjamin Holman. Prof of
journalism. U. Ny. Dir of CSR.
'78 - visiting prof. Producer
at NBC news. 1 year. Local station.
CBS in NY a national correspondent.
Chi Daily News for 10 yrs. reporter.
~~HA~~ from U of Chi - for masters
no degree. 1972 - daily contact
w. B. learned of problem. complained
of D's work. Spent on early summer
of '72. Didn't think much of it.
didn't think serious. You in charge.

work it out. Reverted supervision.
 she bristled at correctors.
 Kept out of it. Resolve it.
 Eventually removal. A fine
 obvious, asked for removal. Thought
 another solution, tried to find
 other place for her. Talked to
Ruth Speer, she came to me,
 see if other section to be her,
 communication section,
 Willis Seldan, check w. Seldan, and
 see if available. Seldan receptive.
 Wms didn't want it. After
 that needed to terminate.
 He called her in listened to her
 side of story. She said
 intolerable, didn't do job properly,
 she wanted to report directly
to him. Rejected transfer.
 Impossible to report directly to him
practical benefits better.
No problem w. Seldan. Very
 upset, firm. He wanted no
 layers of supervision. Against
and vice rqs. No profanity
 to him. Only roughly conversation
 Her attitude - very firm - fight-
 words pointed, terse,
 deteriorated, angry w. progress.
 She walked all on him, can't
 get through to influence her.

Wasting my time. No went as
of report advances. No print
of her accusation of lack of
 competency of P. He decided
 to terminate. No knowledge
 of sex. Opportunity to tell.
 clear there to hear her side of
 story.

X - P said her work unsatisfactory
 spring to summer. No complaints
 until there for some time.

100-400 from time he was there.
 conversation way to after
 proposed notice of termination.
 think before notice. David
 Jones said getting serious. She was
 on staff when met. otherwise
 pointless. letter repeated allegation
 of P. conduct. in defense. Δ6--
 never told 2 reasons false.
 story being resolved at road
 generally unconvincing.

(O) Diane Wms - talked to Ellen.
 gutter was used, didn't care to
 maintain a gutter lifestyle.
 she had one affair. child's
 father was a co-washer.

Judge: long-term relationships, val
 affair. Washington Post. freeway
 1968 until. Feb 70 - san.
 terminated relationships before wife

still close. far lives w. her.
first 3 years of life lived w.
mother. Mother watched
him. Ma watched son.
lived w. mother + son.

Paternal